



Children's, Families and Youth Worker Maternity Cover Job Description

Closing date: 20th August 2021

Salary: £10.75 per hour

Responsible to: Brixham Baptist Church through the Minister

Role Title: Children's, Families and Youth Worker (Maternity Cover)

Period of Contract: October 2021 – July 2022

Hours: Up to 18 hours per week

Background Information

Brixham Baptist Church was established in 1800 and has had an effective ministry in the town down the years. It is a church committed to all ages. While our congregation has a large number of retired people it has an extremely active work in the community across the age ranges. We are committed to working among children, youth and families and employ a member of staff who works across these groups. We are in touch with over 100 young people, children and their families. The church is committed to engaging with the community, is currently doing so, and wishes that ministry to develop. We are seeking a children's and families maternity cover who is committed to working with us to develop our ministry to all ages and our continuing engagement with our community.

Brixham is a fishing port on the South Devon coast, part of Torbay on the 'English Riviera'. It's population is around 17,000. It sits at the southern end of Torbay and has a very different feel from neighbouring Paignton and Torquay.

There are four primary schools in the town, with Brixham College and Churston Ferrers Grammar School for older students. There are eight secondary schools in Torbay, more in the adjoining South Hams. South Devon College in Paignton offers a range of vocational and degree courses and is linked to Plymouth University.

The age profile in Brixham indicates that there are a higher proportion of older people in the town and this is reflected in the congregation. However, the church has representatives of all ages across the church. Our eXcite group on Sunday Morning has reduced our average age. Like many churches we would like to develop our ministry to 20s to 40s and see that as part of our vision to be an all age church. For our church all ages matter, not as potential people to fill jobs in the future, but as people who need to be encouraged to follow and serve Jesus where they are.

We have a leadership team of 7 Trustees who have been elected by the Church Meeting and two advisors. Leaders are servants of the church and seek to use their skills and gifts to encourage the life and ministry of the church.

Our Vision

Brixham Baptist Church takes seriously its calling to be disciples of Jesus who both love God and seek to share the good news of Jesus in all the areas of life that we find ourselves. Our vision is to be a family friendly church, accessible and relevant for all ages. We seek to be a loving, caring community, passionate in our worship and united in our mission to share the good news of Jesus with the people of Brixham.

As a church engaged in the community we aim to encourage and equip one another so that we might be a blessing to our community. Community activity may be church based, but many in our congregation are active in community groups in the town. We seek to encourage one another in these roles too, to be available for God as we seek to make our town a better place.

Your Key Objective

To lead the church's ministry to children, youth and families and to share the gospel with them in an accessible and relevant way.

Principal Responsibilities

- To maintain vision, strategies and provision in consultation with the Pastor, Leadership Team and Volunteers to enable the delivery and growth of the youth and family ministries which are relevant and engaging. This includes both a discipleship and evangelistic focus.
- To plan and oversee the Children's and Families Ministries in keeping with the aims and objectives of the church to share the gospel of Jesus in word and deed.
- To build and develop the Children's Ministry Leadership Team, which consists of key committed and gifted volunteers.
- To work with all volunteers to support and encourage their skills in the delivery of this ministry.
- To work with the team in continuing relationships with parents, encouraging them in their parental role and sharing the love of Christ with them in an accessible and relevant way.
- To co-ordinate the administration and keep necessary records of all groups relating to children and families work.
- To implement Safeguarding procedures
- To report to the leadership and church meeting via a report , updating them about the work.
- To plan and oversee the following activities:
 1. Ignite Youth Discipleship Group
 2. Xtreme Children's Activity Group
 3. Kids Matter Parenting Course
 4. The Carer and Toddler Group
 5. eXcite Sunday Morning Programme
 6. Termly team meetings.

Person Specification

Essential:

- A strong personal faith in Jesus and a regular devotional life.
- Willingness to support the vision, mission and values of Brixham Baptist Church
- For the candidate to have a commitment to growing in maturity and a willingness to balance both being a leader and a servant.
- Some Training in Children's, Families and Youth Work with previous experience in a Church or Christian environment.
- Experience of leadership and co-ordination and an ability to inspire, equip, challenge and bring out the best in volunteers and families.
- A passion and gifting in Children and Families work.
- Good organisation skills, ability to act on own initiative and to think creatively.
- Strong relational skills, along with the ability to communicate confidently and clearly with all ages.
- An encourager and an enabler for volunteers and families.
- A team player, who will bring idea to the team before implementing them and who will listen to ideas contributed by team members.
- Good time management skills, and the ability to balance work and home life effectively.
- An awareness of the importance of safeguarding policies and procedures.
- A broad knowledge of the challenges facing children and young people today.

The successful candidate must take personal responsibility to be an appropriate role model for children, youth and families and the wider church community.

Desirable:

- A qualification in the Children, Families and Youth Sector.
- Awareness / experience of implementing differentiation techniques when working alongside children, young people or parents with special needs.
- Experience of working in the community.

Contact Information

For more information or to access an application form please contact Chris Forster, Church Secretary on cfamforster@aol.com